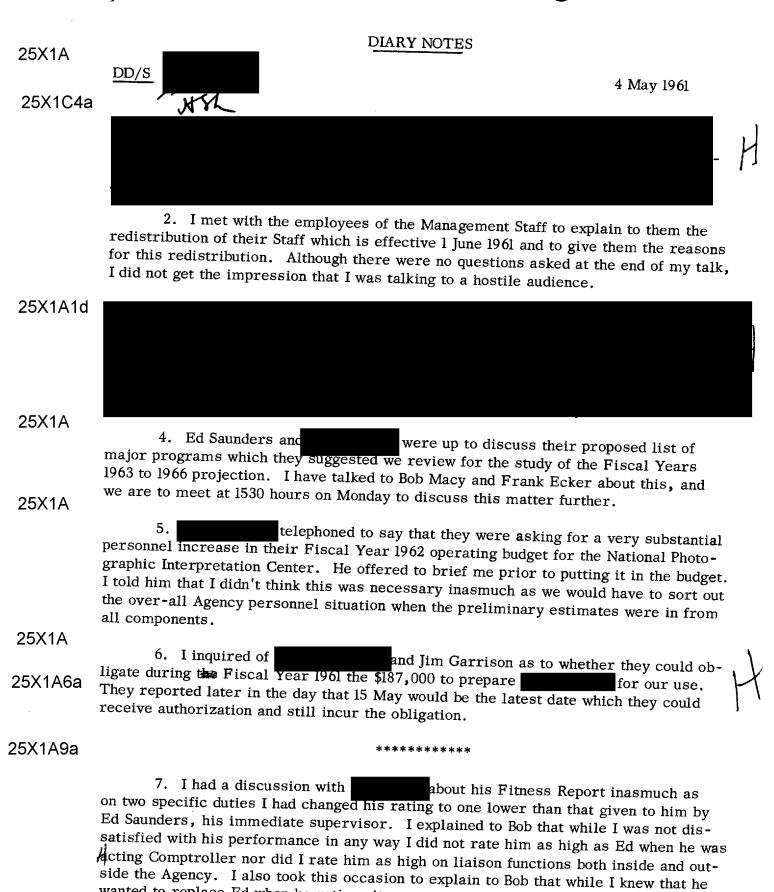
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told him that even if I recommended that he replace Ed, which I was not certain that I would do, there were many other people who had to be consulted in making an appointment of this kind. I therefore felt that it was my duty to constructively criticize his performance at this time. He accepted it all in good grace and appeared to appreciate our frank discussion.

DD/S:LKW:mam